

Agenda: BOD Meeting 16 October 2004

Telemark Lodge, Wisconsin

"It is the duty of government to make it difficult for people to do wrong, easy to do right." (William E. Gladstone) *Let's not get this confused!*

- I. Call to order & Secretary takes roll
- II. Open Forum (5 minutes to any member to address Board)
- III. Approval of Previous Meeting's Minutes
- IV. Financial Report –Robin
- V. Debate/Vote Agenda
 - a. Sanctioning (Clare):
 - 1) Bid by Carolina Orienteering Klub; 2006 Interscholastics Champs; 22-23 Apr 06; Dupont State Forest, Cedar Mtn, NC, 15 miles SE of Brevard, NC; "Blue Ridge Challenge"
 - 2) Bid by Rocky Mtn O Club; 2005 Night and Relay Champs; 5 (Friday) and 6 Aug (Sat), 2005; Lake George, CO; "Colorado 5 Day," 3-7 Aug 05; 30 miles west of Colorado Springs
 - b. USOF Budget for 2005 (David and BOD)
 - c. Rules (Clare):
 - 1) 5.6.2 Championship Eligibility
 - 2) 7.4 Championship Bid Application Deadline
 - 3) U.S. Junior Team Selection Rules for JWOC, starting 2006 (Clare)
 - 4) Incorporation of Anti-Doping Rules from IOF
 - 5) Ski-O Rules Change
- VI. Information Agenda
 - a. Kudos to David Irving, 3rd place, Trail O, World Champs, Sweden
 - b. Fall Fundraising Project (Stephanie)
 - c. Financial Working Group Report and Recommendations (Gary):
 - d. Next BOD meeting is probably 19-20 Feb 05 (President's Weekend) at Denison, Texas for US Interscholastics with NTOA
 - e. Should we have a spring meeting at OCIN, 1-3 April (Flying Pig) and US Short Crse Champs/US Team Trials. Or, SLOC's Intercollegiates, 16-17 April 05?
- h. Next AGM projected for 27-28 August, part of PNWOF Week, US Championships

i. Adjournment

October 16, 2004

USOF Board of Directors Meeting

Telemark Lodge, Cable, Wisconsin

IN ATTENDANCE:

Voting members: Robert Buraczynski (Secretary), Clare Durand (VP Comp), Gary Kraght (VP Club Svc), Mike Minium (VP Pgm Dev), Linda Ferguson (SE Rep), Stephanie Martineau (Heartland Rep), Bruce McAlister (NW Alt), Robert Paddock (SW Rep), Jim Eagleton (Mid Atlantic Rep), Syd Reader (Pacific Rep), Walter Siegenthaler (At Large), Randy Hall (At Large Comp), Peter Snell (At Large), Sandy Fillebrown (At Large)

Others: Chuck Ferguson (President), Robin Shannonhouse (Ex Dir), David Irving (Pacific Alt), Ralph Courtney (SW Alt), Karen Dennis, Ruth Johnson, Olaf Tabur, Tom Hollowell (SMOC), Dave Worsham (NTOA), Pam Worsham (NTOA), Karin Didisse (CTOC), Catherine Yekenevicz (BGR), Eileen Breseman (COC), Jon Torrance (QOC), Mike Dunkle II (NTOA).

The meeting was called to order at 14:37 CDT by the President.

OPEN FORUM

Olaf Tabur is interested in seeing M75 and F75 classes created.

Olaf Tabur wanted to know if clubs can buy insurance on an as-required basis.

Bruce McAlister is interested in US hosting another World Championship

Karen Dennis reported that the 2005 Trail O will be in Japan during August 7-14, 2005.

Clare Durand reported that there are new IOF anti-doping rules. She is looking for an Anti-Doping Chair.

Clare Durand that at World Champs, our team member run.

Mtncy @ next board meeting.

Financial Report – R Shannonhouse

Sanctioning – Clare Durand:

COK bid for 2006 Interscholastics – Sandy Fillebrown made motion for acceptance of this bid, Clare Durand, seconded.

Discussion: Mike Minium suggests that injet should be considered.

Motion passed (14-0-0).

RMOC bid for 2005 Night and Relay Champs – Sandy Fillebrown made motion for acceptance of this bid, Walter Siegenthaler seconded.

Discussion: Allow Exec Committee to award this bid upon approval of a safety plan; scheduled date conflicts with WOC in Japan

Motion passed (14-0-0).

SLOC event was approved by Exec Committee (ADB – which event was this?)

Kudos to David Irving on his 3rd place finish at the WOC Trail O

Map Loans : Linda Ferguson reports there are 10 loans outstanding.

Bob Paddock made motion, Clare Durand seconded (ADB - what was motion???)

Next BOD Meeting

Motion passed (12-0-2 (B Paddock and R Hall))

USOF Finance Working group: Gary Kraght

Address Recommendation 1 on Raising Fees:

Gary Kraght made motion that recommendation 1 be implemented, Stephanie Martineau seconded.

Discussion: David Irving suggested doing transfer, lary jumps drop out.

Motion passed (13-1 (B McAlister)-0)

Address Recommendation 2:

Gary Kraght made a motion for acceptance of this recommendation, Mike Minium seconded.

Discussion: Gary Kraght has 2 comments: Fall 2004 A meets: OMaine, CNYO/EMPO

Ctn \$1.00/start, 30 cent surcharge.

Motion failed (1(Gary)-13-0)

More discussion: What is the definition of a club start?

Jim Eagleton – when do we start counting club starts, when start paying for just starts?

David Irving – suggests there be no transitional year

Clare Durand makes a counter-proposal: "Board approves a general policy change that for 2006 recharterers, fees will change from a per member basis to a per start basis. The Finance Working Group is directed to work with Robin Shannonhouse to inform clubs about the future policy change and to collect statistics from them necessary to effect this."

The question is called to a vote:

Motion passed (13-0-1(Syd Reaper))

Budget: David Irving

Motion is made to approve Operating Fund Budget with dues raise (Robert Buraczynski), seconded by Linda Ferguson.

(ADB: I don't see record of vote)

Gary Kraght made a motion to change club dues from 5600-> 5000; Jim Eagleton seconded.

Vote was 5-4-5; President voted NO, so motion failed (5-5-5)

Stephanie Martineau moved for approval of VP Admin fundraising Expenses \$1000, David Irving TNCR contributions \$1000

(Randy Hall left before the vote)

Motion passed (13-0-0)

Motion to approve budget passed (12-0-1 (Peter Snell)).

Rules: Clare Durand

Clare moved for acceptance of ?, Sandy Fillebrown seconded.

Anti-doping

David Irving proposed a friendly amendment, Sandy Fillebrown seconded.

(Syd reader left before vote)

Motion passed (11-0-1(David Irving))

Clare Durand proposed acceptance of the new JWOC rules, with changes as specified, Gary Kraght seconded.

Motion passed (10-1(Bruce McAlister)-1(Walter Siegenthaler))

Mike Minium moved to remove: "b) The candidate must either...year.", Peter Snell seconded. Motion failed (6-3-3)

Clare Durand proposal to Change eligibility rules, moving 5.6.2; Mike Minium second.

Motion passed (10-1(R Paddock)-1(Bruce McAlister))

Fall Fundraising Proposal – board decided to skip this item for today.

Linda Ferguson asked "How is the fundraising going?"

R Shannonhouse – there's been good response to investments and operations.

Adjournment: Walter Siegenthaler moved to adjourn meeting, Bob Paddock seconded.

(ADB: No vote recorded – presumably unanimous!)

Meeting adjourned 17:13 CDT.

PROPOSAL 1 - Championship eligibility rulings
Rules section 5.6.2 (also duplicated in 5.10)

Current wording:

Requests for eligibility rulings given special circumstances may be submitted to the USOF Office 30 days in advance of the event registration deadline and will be ruled upon by vote of the USOF Executive Committee prior to the entry deadline.

Change to:

Eligibility rulings will be made by vote of the USOF Executive Committee. Requests for eligibility rulings received by the USOF Office at least 30 days in advance of an event registration deadline will be ruled upon prior to the entry deadline.

Rationale:

By separating the sentence about Exec. Committee authority from the sentence about advance requests, this should allow the Exec. Committee to rule at any time a ruling is deemed necessary. (e.g. It would have sent this year's controversy after the Intercollegiate to the Executive Committee)

PROPOSAL 2 - Championship Bid application deadline
Rules section 7.4

Current Wording:

Applications for meets not needing BOD approval must be received by the sanctioning committee 12 months prior to the event, or at least 30 days before the previous USOF national convention whichever is earlier. For BOD approved meets listed in section 7.1.2 above three years is preferred. (Under extenuating circumstances this time limit may be shortened by approval of the Sanctioning Committee)

Change to:

Applications for meets not needing BOD approval must be received by the sanctioning committee 12 months prior to the event. For BOD approved meets listed in section 7.1.2 above a schedule of bid deadlines will be announced by the sanctioning committee. The announcement will be posted at least 2 months prior to the bid deadline for each year.

Rationale:

More closely matches current practice. Will allow bids to compete more

equitably by insuring that they all adhere to the same schedule.

The attached sanctioning request includes a bid for the 2005 Night-O and Relay Championships. The application is in sanctioning committee and I expect to hear a final answer from them prior to the Board meeting. The only sanctioning committee concerns have been some discussion of map scale for older competitors. A few days of this had previously been sanctioned as part of the RMOC bid for the US Champs. This application supersedes that and changes the event date to August.

Chuck,
Please add this bid to the agenda (if it's not already there). We will consider it as long as the sanctioning is completed.

Clare
----- Forwarded Message
From: Paul Regan
Date: Tue, 14 Sep 2004 17:37:32 -0400
Subject: sanctioning request for 2005 Colorado 5 Day

The following request for sanctioning requires our action. Please post any questions, comments, or concerns to the entire committee. Votes should be sent to me no later than Wednesday 06 October 2004. Additionally, if you have any comments or concerns about this championship bid, feel free to include those to me for possible discussion and forwarding to the USOF Board.

My comments follow the application information. -- Paul Regan

Application for USOF "A" MEET SANCTIONING

Club Name: Rocky Mountain Orienteering Club (RMOC)
Event Name: Colorado 5 Day (with five sanctioned competitions)
Bid Event: 2005 Night-O Champs & 2005 Relay Champs

Proposed Date: (1) Wednesday 03 thru Sunday 07 August 2005 (2) (3)
Location: Lake George CO - 30 miles west of Colorado Springs and Buena Vista about 1 hour west of Lake George

Permission to Use Meet Site: **** To be applied for as a part of RMOC's annual permit request. This is all National Forest or Bureau of Land Management land and formal permission is not given until February of the year of the meet. I have been working with the FS and BLM on these meets for 2 years and expect permits to be forthcoming but there is never a guarantee. The permit application spans several ranger districts. It is certain that even if one district rejected our plans RMOC has ample maps in the area to complete the events on alternate maps. Permission for the use of private property for a meet headquarters (near Lake George) and for parking (KOA in Buena Vista) has been obtained verbally.

Competition Format:

- (1) Wednesday, August 3 - registration opens - Two stage "Sprint" format with interval starts in the morning and a chase start in the afternoon (NOT a sanctioned event)
 - (2) Thursday, August 4 - Classic Day 1 interval start - Buena Vista
 - (3) Friday, August 5 - Classic Day 2 interval start - Lake George - Night O - proposed US Night O champs
 - (4) Saturday, August 6 -Relays at Lake George - proposed US Relay Champs
 - (5) Sunday, August 7 - Classic Day 3 -
- Awards: Day 1 Sprint (first 20 finishers)
Night O (1,2 and 3 in all USOF classes)
Relay (1,2 and 3 in all relay divisions)
Combined day 1, 2 and 3

Provide name /e.mail /phone/address for each person:
Meet Director: Steve Willman

Course Setters: Various
Mikell Platt
Neal Barlow
Bob Ellis
Rich Kelly
Steve Willman
Course Veters: Various
Neal Barlow
Sherry Litasi
Orlyn Skrien

Doug Berling
Meet Registrar: Pre-registration - Brooke Mann
Map Coordinators: Mikell Platt and Steve Willman
Results: JJ Cote
Finish: John Pascal and Doug Berling
Start: Orlyn Skrien
Safety Coordinator: Steve Willman
Insurance, Meet Site Permissions and Headquarters: Sherry Litasi
and Steve Willman
Map Printing: JJ Cote
Web Site: Brooke Mann

Applicant: Steve Willman
Applicant's Club Position: Event Coordinator
Applicant's Signature:
Date of this Sanctioning Request: September 12, 2004

Map Plans for a USOF Class "A" Meet
(To be completed by the Mapping Coordinator for this event.)

Provide the name of the map and map location for each day/competition:
(1) Teller Pegmatite, Lake George CO - 30 miles W of Colorado Springs
(not sanctioned)
(2) Buena Vista, Buena Vista CO - about 1 hour W of Lake George (day
1 of 3)
(3) Blue Mountain, Lake George CO - 30 miles W of Colorado Springs
(day 2 of 3)
Manitou Lake, Woodland Park CO - 30 miles W of Colorado Springs
(night 0)
(4) Lake George map, Lake George CO - 30 miles W of Colorado Springs
(relays)
(5) Round Mountain, Lake George CO - 30 miles W of Colorado Springs
(day 3 of 3)

For each map provide the following information. (copy page as necessary)
Map Name: Teller Pegmatite (not sanctioned)
For this event, this map will be: XXX existing
Scale: 1:10,000 contour interval: 5m size: 2km²
Date of most recent Field Check: 1998
Name of Principle Mapper (field checker): Mikell Platt
Name of Drafter (if different):

General description of mapped area: Open forest - granite terrain

For existing & revised maps: When & For What has this map been Used
before this event?: 2003 for the Colorado 5 Day
For existing & revised maps, Year area was Originally Mapped: 1999
The Mapped Area is Owned By: US Forest Service

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

For each map provide the following information. (copy page as necessary)
Map Name: Buena Vista (no other name at present)(day 1 of 3)
For this event, this map will be: XXX brand new
Scale: 1:15,000 contour interval: 5m size: 2.5km²
Date of most recent Field Check: Summer and Fall 2004
Name of Principle Mapper (field checker): Steve Willman
Name of Drafter (if different):

General description of mapped area: Pinion forest. Complex volcanic
rock, spur and gully terrain, old mining area. Adjoining KOA to be
used for parking.

For new & revised maps, WHEN will the map be complete: November 2004
For existing & revised maps, Year area was Originally Mapped: 2003
The Mapped Area is Owned By: Bureau of Land Management

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

For each map provide the following information. (copy page as necessary)
Map Name: Blue Mountain (day 2 of 3)
For this event, this map will be: XXX existing
Scale: 1:15,000 contour interval: 5m size: 8km²
Date of most recent Field Check: 2002
Name of Principle Mapper (field checker): Mikell Platt
Name of Drafter (if different):

General description of mapped area: Open forest - granite terrain

For existing & revised maps: When & For What has this map been Used before this event?: Various A meets and club events - last use was summer 2003

For existing & revised maps, Year area was Originally Mapped: 1997 & 1998
The Mapped Area is Owned By: US Forest Service

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

For each map provide the following information. (copy page as necessary)

Map Name: Manitou Lake South (night-O)
For this event, this map will be: XXX new revision
Scale: 1:15,000 contour interval: 5m size: 5km²
Date of most recent Field Check: Summer 2002
Name of Principle Mapper (field checker): Steve Willman
Name of Drafter (if different):

General description of mapped area: Open aspen and pine forest and meadows

For new & revised maps, WHEN will the map be complete: May 2005
Vegetation and trails will be updated prior to the meet
For existing & revised maps: When & For What has this map been Used before this event?: Last used in 2003 for the Colorado 5 Day
For existing & revised maps, Year area was Originally Mapped: 2002
The Mapped Area is Owned By: Bureau of Land Management

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

For each map provide the following information. (copy page as necessary)

Map Name: Lake George (relay)
For this event, this map will be: XXX new revision
Scale: 1:15,000 contour interval: 5m size: 17km²
Date of most recent Field Check: summer 2002
Name of Principle Mapper (field checker): Mikell Platt
Name of Drafter (if different):

General description of mapped area: Open forest - granite terrain, crystal digging area

For new & revised maps, WHEN will the map be complete: April 2005
For existing & revised maps: When & For What has this map been Used before this event?: Various A meets and club events. Last used prior to the forest fires in 2002. A 5 square K portion +/- will be updated and drafted in OCAD for this event
For existing & revised maps, Year area was Originally Mapped: 1991?
The Mapped Area is Owned By: US Forest Service

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

For each map provide the following information. (copy page as necessary)

Map Name: Round Mountain (day 3 of 3)
For this event, this map will be: XXX existing
Scale: 1:15,000 contour interval: 5m size: 20km²
Date of most recent Field Check: 2002
Name of Principle Mapper (field checker): Mikell Platt
Name of Drafter (if different):

General description of mapped area: Open forest - granite terrain - extensive past mining and prospecting

For existing & revised maps: When & For What has this map been Used before this event?: Various A Meets and local events - the most recent use was for the Rocky Mountain Scapegoat in August 2004
For existing & revised maps, Year area was Originally Mapped: 1993-2003
The Mapped Area is Owned By: US Forest Service

Competition Maps will be Offset Printed: YES
All competitors will use the same map sheet for competition: YES

Prepared by: Steve Willman
Position with club or event: Map Coordinator
Date prepared: Sept 12 2004

Sanctioning Committee members, these plans replace the earlier plans which we sanctioned for RMOC in July 2005 which was a bid for the 2005 US Individual Champs, which USOF awarded to ORCA.

Steve, you did not include a Safety Plan with your sanctioning request. Please send a plan for this event. I expect the plan you previously submitted for your July event should already have most of the needed information.

This event looks fine to me and once a Safety Plan is received I will vote YES to sanction.

Sanctioning Committee members, bids for the 2005 Night-O Champs & 2005 Relay Champs are open. I do not know for sure, but it is possible the USOF Board will consider these bids at their next meeting on 16 October. If you know of any other clubs considering a bid for either of these champs please have them contact our committee immediately.

-- Paul Regan
USOF Sanctioning Committee, Chair

The attached sanctioning request includes a bid for the 2006 Interscholastic Championships. The application is in sanctioning committee and I expect to hear a final answer from them prior to the Board meeting. I have heard no concerns from any sanctioning committee members.

Chuck,
Please add this bid to the agenda (if it's not already there). We will consider it as long as the sanctioning is completed.

Clare

----- Forwarded Message
From: Paul Regan
Date: Mon, 13 Sep 2004 17:40:27 -0400
Subject: sanctioning request for Blue Ridge Challenge 2006

My comments follow the application information. -- Paul Regan

Application for USOF "A" MEET SANCTIONING

Club Name: Carolina Orienteering Klubb (COK)
Event Name: Blue Ridge Challenge
Bid Event: 2006 Interscholastic Championships

Proposed Date: (1) Saturday & Sunday, 22 & 23 April 2006 (2) (3)
Location: Dupont State Forest, Cedar Mountain NC. Appx 15 miles SE of Brevard NC
Permission to Use Meet Site: attached separately
Competition Format: 2 Day Classic, Awards 2 day Combined Times.

Provide name /e.mail /phone/address for each person:
Meet Director: Charles McComas

Course Setter: Jim Hall

Course Vetter: Walter Sieganthaler
Meet Registrar: Arnold Willen

Map Coordinator: Walter Sieganthaler

Applicant: Charles McComas
Applicant's Club Position: Meet Director
Applicant's Signature:
Date of this Sanctioning Request: Aug 17 2004

Map Plans for a USOF Class "A" Meet

(To be completed by the Mapping Coordinator for this event.)

Provide the name of the map and map location for each day/competition:
Dupont State Forest, The Flatwoods; Southeast of Brevard, NC
(Transylvania and Henderson Counties). Same map all days.

For each map provide the following information. (copy page as necessary)

Map Name: Dupont State Forest, The Flatwoods
For this event, this map will be: XXX existing
Scale: 1:10,000 & 1:15,000 contour interval: 5m size: 8km²
Date of most recent Field Check: November 2003
Name of Principle Mapper (field checker): Joesph Trzicky
Name of Drafter (if different):

General description of mapped area: Ridge and valley terrain
with moderate to extensive trail network, relatively open woods,
elevation 2400 - 3000 ft.

For existing & revised maps: When & For What has this map been Used
before this event?: Blue Ridge Challenge 2004, June 2004
For existing & revised maps, Year area was Originally Mapped: 2003
The Mapped Area is Owned By: State of North Carolina

Competition Maps will be Offset Printed: NO
If NO, how will maps be printed: Epson 3000 Inkjet Printer at 1440 dpi
All competitors will use the same map sheet for competition: NO
If NO, what differences: Red and Blue competitors will use 1:15000, all
other
1:10000

Prepared by: Walter Sieganthalder
Revised by Charles McComas Meet Director
Position with club or event: Map Coordinator
Date prepared: August 17 2004

Charles, thank you for including a Safety Plan and a copy of
your landowner permission with your sanctioning request.

This event looks fine to me and the sanctioning request is
complete, I vote YES to sanction.

Sanctioning Committee members, bids for the 2006 Interscholastic
Champs are to be considered by the USOF Board at their meeting
on 16 October. So it is important that we resolve sanctioning
of this event. FYI, I have been told that GAOC will also be
submitting a bid for the 2006 Interscholastic Champs. Hopefully
that sanctioning request will be sent to you later this week.

-- Paul Regan
USOF Sanctioning Committee, Chair

US Junior Team Selection Rules for the JWOC, starting at JWOC 2006

The makeup of the US Team to the Junior World Orienteering Championships (the JWOC Team) will be determined by a selection committee using an objective scoring method as detailed below.

Selections Committee

The selections will be made by a 3-person committee composed of the Junior Team Coach, Junior Team Leader or designate, and USOF VP Competition or designate.

Scoring

The team selection committee will decide on the scoring method, which must be announced at least one month prior to the first event that will have an impact on scoring. The scoring method must be based primarily on 12-month rankings and may also include consideration of specific event results such as a team trials or championships. The scoring method must generate an ordered list of candidates, hereafter called the scoring list. If no scoring method is announced, then the scoring will be the same as for the previous year

Rankings

The primary rankings used for selections will be the M-20 and F-20 classes. M-21+ and F-21+ or Classes outside of the standard USOF structure (e.g. Intercollegiate or Interscholastic Varsity) may also be included in the scoring method at the discretion of the selections committee. Only candidates with at least four days of ranking credit will receive a ranking based score. Candidates who wish to be considered on the basis of fewer days must petition for an exception as described below.

Cutoff date

As part of the scoring method announcement, the selection committee will announce a cutoff date. The rankings generated for selections will be based on A-meets held between one year prior to the cutoff date and the cutoff date. It is recommended that the cutoff be late enough that recent Intercollegiate Championships results will be included. In the event that rankings cannot be generated on the cutoff date, the most recently available 12-month rankings will be used, and the selection committee may make any exceptions to these rankings that they deem necessary to reflect competition results between when the rankings were generated and the cutoff date.

Number of Selections

As part of the scoring method announcement, the team size will also be announced. Minimum JWOC Team size will be the number of competitors required to make up a JWOC relay team, plus one (currently four men and four women). Maximum JWOC team size will be the maximum allowed by the IOF. Under normal circumstances, these will be taken from the top eligible candidates from the scoring list. If one of the members of the JWOC Team is not able to attend, the next highest placed eligible person on the scoring list will be substituted.

Eligibility

The selections committee has the responsibility of determining who is eligible for the JWOC

Team, based on citizenship and age requirements, and who is eligible to submit petitions, based on JWOC Team eligibility and championship results.

Exceptions to the Scoring List

The selections committee will be allowed, under certain circumstances, to make exceptions to the scoring list. In such cases, these people will be inserted into the scoring list in positions designated by the selections committee, and the rest of the names will be shifted down. Exceptions who are already on the scoring list may be inserted (moved) into a higher place on the list, but may NOT be moved to a lower place on the list.

Limitations on who can be Excepted

In order for a candidate to be eligible for one of these "discretionary berths", certain criteria must be met:

The candidate must submit a petition to the selections committee requesting consideration for an exception. When the scoring list is generated it will be disseminated as quickly as possible to the USOF Board of Directors and to the USOF Clubnet. This message will also include detailed information on how petitions are to be submitted. Petitions must be submitted by the petitioner or their parent or legal guardian, and may not be submitted on behalf of other people.

Grievance Process

The evaluation of petitions and the circumstances described therein will be the sole decision of the selections committee. In cases where malfeasance or corruption on the part of the selections committee is alleged, a grievance may be filed with the USOF Grievance Committee, which may call for a new selections committee to be convened. In such a case the new selections committee members will be appointed by the USOF Executive Committee.

New IOF Anti-Doping rules went into effect in August. From the IOF Rules:
14.1 - "...These Anti-Doping Rules shall also be incorporated either directly or by reference into each National Federations Rules...."

PROPOSAL 3 - Anti-doping rules incorporation

The Rules Committee is directed by the Board to incorporate the IOF Anti-Doping Rules into the USOF Rules by reference in accordance with IOF Anti-Doping rule 14.1
To be effective immediately

Operating Fund Budget
Beginning balance

2005 Budgets - Proposed - With Dues Raise
27,000.00

Income		
Membership	28,000.00	
Club dues	5,600.00	
Sanctioning/Surcharges	8,500.00	
Interest	1,000.00	
Contributions	3,500.00	
Sponsorships	800.00	
Endowment Fund transfer	2,700.00	
Total Income		50,100.00

Expenses		
Bank Charges	0.00	
Supplies/Printing	1,800.00	
Postage	1,100.00	
Telephone	750.00	
Office Support	10,800.00	
IOF/USOC/VA dues	2,500.00	
Total Office expense		16,950.00
ONA		24,500.00
President	100.00	
Ad hoc committees	0.00	
Endowment Fund Promotion	0.00	
IOF Travel Support	0.00	
Subtotal President	100.00	
Secretary	25.00	
VP Administration	200.00	
Convention Grants	2,000.00	
Subtotal VP Admin	2,200.00	
VP Club Services	25.00	
At Large transfer to Insurance Fund	0.00	
Subtotal VP Club Services	25.00	
VP Competition		
Committees	200.00	
Foot-O Team Support	1,000.00	
Ski-O Team Support	0.00	
Junior Team support	1,000.00	
Championship Awards (xfer to CompFn)	2,000.00	
Subtotal VP Competition	4,200.00	
VP Marketing		
VP and committee expense	1,000.00	
Membership in Allied Organizations	0.00	
Exhibit Fees	0.00	
Publications and Printing	0.00	
Recognition Awards	0.00	
Website and listserv	300.00	
Subtotal VP Marketing	1,300.00	
VP Program Development		
Committees	800.00	
New club development (xfer to PDF)	0.00	
Subtotal VP Program Development	800.00	
Total Committees		8,650.00
Total Expenses		50,100.00

Surplus/Deficit 0.00

Team Support: Foot-O	0.00	
Team Support: Junior	0.00	
Team Support: Ski-O	0.00	
Total Special Projects		0.00

Operating Fund Ending balance 27,000.00

Restricted Fund Budgets

Foot-O Team Fund Budget		
Beginning balance		4,250.00
Income		
Contributions	2,750.00	
Fundraising	3,000.00	
Transfer from Operating Fund	1,000.00	
Team Trials	0.00	
Other income	2,000.00	
Total income		8,750.00

Expenses			
Team News	0.00		
Training camps	1,000.00		
WOC Expense	11,900.00		
Misc/Admin/Coach	0.00		
Total expense		12,900.00	
Ending balance			100.00

Junior Team Fund Budget

Beginning balance			1,700.00
Income			
Transfer from Operating	1,000.00		
Fundraising	2,000.00		
Contributions	1,500.00		
Total income		4,500.00	
Expenses			
Domestic training camps	0.00		
JWOC training camp	0.00		
Lodging/entry fees	2,000.00		
JWOC travel grants	2,000.00		
Domestic travel grants	500.00		
Uniforms	300.00		
Other expenses	200.00		
Total expense		5,000.00	
Ending balance			1,200.00

Ski-O Team Fund Budget

Beginning balance			5,000.00
Income			
Transfer from Operating	0.00		
Fundraising	0.00		
Contributions	2,000.00		
Total income		2,000.00	
Expenses			
World Champs entry fees/accomodations	3,000.00		
Travel assistance	2,500.00		
Other expenses	0.00		
Total expense		5,500.00	
Ending balance			1,500.00

Trail O Team Fund

Beginning balance			300.00
Income			
Fundraising	0.00		
Contributions	200.00		
Total income		200.00	
Expenses			
World Champs entry fees/accomodations	0.00		
Travel assistance	0.00		
Other expenses	0.00		
Total expense		0.00	
Ending balance			500.00

O In Schools Fund

Beginning balance			20,500.00
Income			
Contributions	0.00		
O for Teachers sales	2,000.00		
Total income		2,000.00	
Video production	0.00		
Transfer,->CollDevF	1,000.00		
Other expenses	500.00		
Expenses		1,500.00	
Ending balance			21,000.00

Program Development Fund

Beginning balance			3,700.00
Income			
Contributions	300.00		

Program Income	300.00		
Transfer from Operating	0.00		
Total income		600.00	
Expenses			
Club Development Comm.	250.00		
Reprint "Sport of a Lifetime" brochures	2,500.00		
Grants & loans	500.00		
Other expenses	0.00		
Total expense		3,250.00	
Ending balance			1,050.00

College Dev Fund

Beginning balance			0.00
Income			
Contributions	300.00		
Fundraising	1,500.00		
Transfers	1,000.00		
Total income		2,800.00	
Travel	2,000.00		
Other expenses	300.00		
Expenses		2,300.00	
Ending balance			500.00

Sponsor & Marketing Fund

Beginning balance			8,200.00
Income			
Sponsorships	5,000.00		
Video Distribution	0.00		
Contributions	0.00		
Total income		5,000.00	
Expenses			
Sponsorship Expenses	1,500.00		
Sponsorship Distributions	3,000.00		
Compass Insert Brochures	5,000.00		
Photo library/shoot	600.00		
Total expense		10,100.00	
Ending balance			3,100.00

Insurance Fund Budget

Beginning balance			15,000.00
Income			
Club fees	57,000.00		
At Large transfer from Op Fund	0.00		
A meet fees	10,000.00		
Total income		67,000.00	
Expenses			
Premiums	49,000.00		46,575.00
Rebate to clubs	0.00		58,320.00
Total expenses		49,000.00	
Ending balance			33,000.00

Competition Awards Fund

Beginning Balance			900.00
Transfer from Operating Fund	2,000.00		
Shipping to Clubs	100.00		
Championship Award medals	0.00		
Ending Balance			2,800.00

E-Punch Fund Budget

Beginning Balance			1,500.00
Income			
Contributions	0.00		
Transfers from Operating Fund	0.00		
E-punch rental fees	3,000.00		
Total Income		3,000.00	
Expenses			
E-punch shipping	300.00		
Equipment purchases/maintenance	700.00		
Total Expenses		1,000.00	

Ending Balance			3,500.00
Map Loan Fund			
Beginning cash on hand			24,000.00
Income			
Contributions	100.00		
Loan repaid - Clubs	15,000.00		
Total Income		15,100.00	
Expenses			
Map loans	12,000.00		
Total expense		12,000.00	
Ending cash on hand			27,100.00
Map Grant Fund			
Beginning cash on hand			7,100.00
Income			
Contributions	100.00		
Total Income		100.00	
Expenses			
Map grants	2,000.00		
College map grants	3,000.00		
Total expense		5,000.00	
Ending cash on hand			2,200.00
Investment (Endowment) Fund			
Beginning Balance			160.00
Life memberships	3,000.00		
Contributions	1,000.00		
Investment Gains	0.00		
Total Income		4,000.00	
Transfer to Endowment Fund, Inc.	4,000.00		
Total Expense		4,000.00	
Ending balance			160.00
USOF Fund Totals			
Beginning balance			119,010.00
Ending balance			123,710.00

Recommendation 1

Raise the yearly USOF membership fee by \$5, to \$30 individual and \$35 family, \$15 student, no change in junior (remains \$5)

Raise the life membership fee to be 20 times the yearly membership fee, to \$600 individual and \$700 family

USOF membership dues were last raised in 1989. Even with a 20% increase, we will be lagging inflation. Currently, we receive \$25,000 per year in membership dues, of which \$24,000 goes to Orienteering North America. With the dues increase it is estimated that we will receive \$30,800 per year if USOF memberships remain constant.

We recommend that the dues increase be effective January 1, 2005.

It is the Board's intent that USOF will begin, starting in 2006, to calculate club charter fees based on club starts (not including A meet starts), rather than club memberships.

The working group is being tasked with defining a system for reporting to start in 2005. The specific implementation would be voted on later by the board based on preliminary statistics.

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