

August 9, 2008, Laramie, Wyoming (AGM)

Pre-AGM | AGM | Post-AGM

At the [August 9, 2008, pre-AGM meeting](#) of the USOF Board of Directors, the following actions were taken:

1. Staff Transition Task Group Report was presented and discussed. This Report covers various topics pertaining to USOF hiring paid staff, starting with an Executive Director. The Report will be reviewed, condensed, and included in the USOF Virtual Binder, with a USOF Clubnet request to members for input. ONA will also request comments.
2. Background Checks for people involved with training of juniors and those handling finances was discussed. A revised proposal will be submitted to the Board at or before the next meeting.
3. The Championships Task Group is working on streamlining the championship structure.
4. IOF Advisor Clinics – two will be held in the US. More details to come.
5. Junior Development Grants - \$9,000 has been awarded so far in 2008, leaving \$4,500 still available.
6. From the IOF Congress – bids for 2012 JWOC and Trail-O are due by January 2009.
7. Interscholastic Competition will now include separate classes for JROTC.

Summary of the Minutes of the USOF [Annual General Meeting](#) held on August 9, 2008 in Laramie, WY —

1. Delegates and proxies represented 1,040 members of USOF at the Annual Meeting.
2. The Treasurer was not available to answer questions on the Treasurer's Report. The budget is available online in the Virtual Binder.
3. USOF accounts are still in the process of being audited.
4. Newly elected representatives were reported from USOF regions:
Heartland – election still in progress
Northeast – Joanne Sankus (NEOC), Alternate Susan Hawkes-Teeter (EMPO)
Pacific – Rosemary Johnson (BAOC), Alternate David Irving (SDO)
5. The following officers were elected following a call for nominations:
VP Club Services (2 yrs): Gary Kraght
VP Marketing and PR (2 yrs): Donna Fluegel
VP Administration: No nominations, position vacant.
6. Reports of the Vice Presidents are attached to the minutes on the website.
7. No course consultants were assigned this year due to lack of a Committee Chair.
8. There was discussion of making USOF publications, including *ONA*, available online. There are problems with copyright; online availability would cut down on sales.
9. Under development: Information for school programs which will be posted on the Virtual Binder.
10. The meeting was asked how much interest there would be in a group purchase of Lidar, which provides topographic information digitally for a high quality base map.
11. There was much discussion on the Staff Transition Task Force Report (now available [online](#) and in *ONA*). The meeting was asked, 'Should the Board pursue the concept of a

full-time paid Executive Director?' (*Straw Vote: Ayes—Lots, Nays—1, Abstentions—2.*) Feedback is requested, and welcomed.

12. Clare Durand reported on the Task Force on Championship Structure. The objective is to combine the many championships to ease pressure on organizing clubs, and travel by participants. Proposals will be on Clubnet for feedback.
13. **President's Awards** went to **Randy Hall** (outgoing Sanctioning Chair) and **Kent Shaw** (Rankings Committee and development of online event registration software).
14. **Silva Award** for 2008 awarded to **Mark and Barbara Dominie** for major contributions at the local, regional and national levels, both in orienteering and rogaine, particularly in the areas of mapping and technical innovation.

After the Annual General Meeting the Board [met again](#), and the following actions were taken:

1. Renewal of contract with Executive Director postponed until details can be discussed with Robin Shannonhouse.
2. Welcomed Rosemary Johnson as new Pacific Region representative to the Board.
3. Sponsorship obtained for the Junior Team from Superfeet.
4. The Board endorsed Navy JROTC desire to hold separate championships.
5. USOF Staff Task Force was authorized by the USOF BOD, as follows:
 1. To continue the process of defining the transition to hiring paid professional staff.
 2. To examine the USOF governance structure for the purpose of making recommendations for restructuring the USOF Board of Directors and other volunteer positions and roles in conjunction with hiring staff and to draft proposed changes to the Bylaws regarding the position of Executive Director and the Board of Directors.
 3. Budget:
 1. to conduct a Capital Campaign for the purpose of funding the transition to full time paid staff;
 2. to continue to develop the budget which currently includes increasing club dues, A-meet sanctioning fees, and merging the Insurance Fund into the Operating Fund.
 4. To form a Hiring Committee to be approved by the Board
6. The USOF Board approved the Mission Statement as follows:
 1. Provide orienteering as a viable and attractive recreation for U.S. outdoor enthusiasts.
 2. Promote orienteering for education, personal development, and environmental awareness.
 3. Improve the competitive performance of U.S. orienteering athletes to world class levels.

The next Board Meeting will be held on Saturday, October 25, 2008 at the NEOC A-Meet in Western Massachusetts.

Submitted by Valerie Murray, USOF Secretary