



Orienteering USA Board of Directors Meeting

October 19, 2013

Boulder Dash, Allenstown, NH

Board Members

Maiya Anderson	Present via phone
Pete Dady	Present
Jennifer Fligel	Present
Donna Fluegel	Present
Bob Forgrave	Present via phone
Peter Goodwin	Present
Frank Kuhn	Present
Greg Lennon	Present
Charlie Bleau	Present
Pat Meehan	Not present
Lou Pataki	Present
Amy Williams	Not present

Staff

Glen Schorr	Present
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Guests

Eddie Bergeron
Barb Bryant
Chuck Ferguson
Peter Gagarin
Clem McGrath
Guy Olsen
Jon Torrance
Ken Walker, Sr.

--Meeting opened at 4pm

--Approved previous meeting minutes.

--The following rules changes are effective January 1, 2014.

1. Trail-O Protest Penalty – Passed the proposal that the rules committee make changes to section D.26 of the rules to effect the following: Trail-O protests that are denied will incur a half-point penalty for each competitor filing the protest. The jury will have the authority to waive this penalty if they believe the protest was reasonable. There will be no penalty for filing a complaint regardless of the outcome.

2. Pets on courses – Passed the proposal that a rule be added to section A.33 (applies to foot orienteering, A-meets only) as follows: Competitors shall not have any animals accompanying them on the course, with the exception of verified service animals.

3. Team Selections for WOC

Passed the proposal that rule G.1.7.2 be changed as follows: From “the team trials shall have either two or three races” to “the team trials shall have at least two races.”

4. Long and Ultralong Format Map Scale

Passed the proposal that rule A.20.3.1 (Long) and A.21.3.1 (Ultralong) be changed as follows:

From: “Scale 1: 15,000 is encouraged for M/F-21+ courses, but if not practical, 1:10,000 is acceptable. For all other classes, 1:10,000 is standard”

To: “Scale 1:15,000 is required for M/F-21+ courses, except when another scale (e.g. 1:10,000) is approved by the sanctioning committee. For all other courses, 1:10,000 is standard”

(Sanctioning will work with clubs to insure appropriate map quality at this scale)

Action item: Follow up with BAOC on the UltraLong

5. Control numbers

Passed the proposal that rule A.24.6 be changed (if technically feasible) as follows:

From: “A Control Code shall identify each control location. The control code shall be a number, not less than 31, or greater than 255.”

To: “A numerical Control Code shall identify each control location. Numbers less than 31 may not be used.”

--Discussion on JWOC selection rules to specify that OUSA membership is required. The specifics will be worked out by the JWOC selection committee prior to the January meeting and the topic will be revisited at that time.

Action item: Clare will work with the Junior Steering Committee on this.

--2014 board meeting dates

January 18-19 at GAOC A-meet

Apr. 26 - 27 at DVOA or Apr. 4 - 6 at OCIN A-meet

August 8-10 - AGM and 1-day convention at RMOA A-meet

October 3-5 at ROC A-meet

Action item: Peter will poll the board on the April date.

--Setting fees for Supporting Members

The following proposal was approved and addressed fees in the following manner:

4. Fees

a. Annual Fee: Consistent with the by-laws of the federation, the Event Promoter must pay an annual fee to the federation of \$100. The initial fee will be due upon acceptance and annual renewals are due by January 1 consistent with the federation’s by-laws.

b. Per-Start Fee: In order to provide sufficient insurance coverage, Event Promoters will be required to pay the federation a fee 2 times the start fee for member clubs. This

amount is to offer a competitive insurance fee to Event Promoters while acknowledging that they are event based, not membership based organizations. Fees for each event are due to the federation within 30 days of the event.

c. Failure of payment will result in suspension or termination of membership by the federation.

<u>Item</u>	<u>OUSA Club</u>	<u>Event Promoters/ Sup. Members</u>
Membership Fee	\$3.50/member	\$100.00 flat fee
Local Meet Starts	\$1.00	\$2.00
A-meet	\$4.00	\$4.00
National Championship	\$5.00	\$5.00

--Approved DVOA Intercollegiate and Relay Champs April 26-27.

--*Action item* – Glen Schorr: Admittance of Supporting Members will be discussed with clubs.

--Strategic Plan Discussion

Planning for the new Strategic Plan was discussed with an eye for what the goals should be and what should be included in it. A committee is being formed to start work on it.

--Mountain Bike Orienteering Discussion.

Greg presented a draft of a plan for the future of MTBO in the U.S. He still has work to do and will circulate additional information when it is ready. His overview from the meeting: “Although by most measures OUSA-affiliated MTBO activity has grown more than 10-fold since 2009 when I started working on this initiative, as an activity MTBO is still in its infancy in the U.S. Key questions for OUSA at this time include which investments of time and money will return the most in terms of helping both rec and competitive MTBO nationwide. A separate question is whether MTBO would be in a position to grow faster independently from OUSA, similar to the British Mountain Bike O organization (which is not part of the British O Federation).” At this point, Greg did not feel that OUSA should follow the British model.

--2014 Budget was approved as attached.

--Adjourn at 6:15pm

2014 Orienteering USA Budget -**As Approved****Section 1 Budget Income****2014 Budget****Local Programs**

A meet Sanctioning Fee	\$27,600
Mapping/Pictometry on Line Fees	\$600
E punch Rental Fees	\$1,700
Event Reg Income	\$1,200

National Programs

No Income Planned	\$0
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Membership Programs

Membership Dues	\$27,500
Club Dues	\$72,830

Team USA Support/Development**SENIOR TEAM**

Contributions and Fundraising	\$10,000
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JUNIOR TEAM

Contributions	\$6,000.00
Fundraising	\$6,000

WUOC TEAM

Contributions and Fundraising	\$2,000
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SKI O TEAM

Contributions and Fundraising	\$4,000
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TRAIL O TEAM

Contributions and Fundraising	\$2,000
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MTB O TEAM

Contributions and Fundraising	\$9,000
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Administrative and Governance

Third Party Grants and Sponsorships	\$22,000
Major Gifts	\$10,000
Annual Fund	\$18,000
General Contributions	\$16,000
Income from Endowment Fund	\$5,900
Wearables Redistribution	\$0
Books Redistribution	\$3,000
Interest Income	\$20
Contributions to Endowment Fund	\$0
Life member Dues Received	\$0
Iain Wilson Award	\$6,000

Major Gift/ Jr. Team Coaches Contract	\$40,000
Orienteer of the Year Awards	\$1,500

TOTAL INCOME	\$292,850
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Expenses

Local Programs

Mapping/Pictometry on Line	\$600
E punch Maintenance	\$300
NOD Promotions	\$1,000
New Club Development	\$2,000

National Programs

Education/Display Fees	\$200
Education Ebsco Insert	\$120
Education College Development	\$0
Little Troll Program Development	\$0
Competitive Awards/Medals	\$1,000
Marketing Conference Fees/Memberships	\$1,300
Website General	\$5,350
Website Meet Registration	\$2,000
Marketing/Branding/Photography	\$1,000
Marketing Publications/Printing	\$1,950
Mktg Publications/Redesign	\$0
Online Advertising	\$0

Membership Programs

Insurance Premiums	\$25,500
ONA Magazine	\$21,500
Paypal and Credit Card Fees	\$1,800

Team USA Support/Development

SENIOR TEAM	
WRE Expenses	\$15,000
WOC Fees Accommodations	
Athlete travel Support	
Team Sponsored training Camps	
Uniforms	\$3,500

Junior Team

JWOC Expenses	\$14,000
Athlete travel Support	\$3,000
Team Sponsored training Camps	\$0
Uniforms	\$400
Coach's travel and expenses	\$0

WUOC TEAM

WUOC Expenses	\$4,000
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SKI O TEAM	
WSkiOC Expenses	\$4,000
JWSkiOC Expenses	
Athlete travel Support	
Athlete Development	
Uniforms and Equipment	

TRAIL O TEAM	
WTOC Expenses	\$2,500

MTB O TEAM	
Expenses	\$14,000

Administrative and Governance

B&C/ Board Meeting & Committee Expenses	\$300
B&C/President's Fund	\$500
ED/ Salary and Benefits	\$76,800
ED/travel & Office Expenses	\$15,800
ED/Payroll Ins, Service & Taxes	\$4,700
M&A/Office Support	\$18,000
M&A/Office Expenses	\$3,500
Dues, Fees, Corporate charter	\$4,000
WRE Fees	\$800
Fundraising Expenses	\$2,000
Background Checks	\$300
Financial Audit	\$5,000
Sponsorship Grants to Clubs	\$11,000
Junior Team Coach/ Contract+Travel	\$40,000
World Games	\$0
Iain Wilson Award	\$2,000
Orienteer of the Year Awards	\$1,500
Contributions to Endowment Fund	\$0
Life member Dues Received	\$0

TOTAL EXPENSES	\$312,220
NET INCOME	(\$19,370)

**Note: Supplemental Team Accounts
will be Approved at the January 2014
Board Meeting to take account of the
2013 carryovers**