



**Orienteeing USA
Board of Directors Meeting**

Online Conference Call
September 28, 2017 8:00pm EST

Attendance

Officers:

President: Kris Beecroft (VA)

Recording Secretary: William Jameson (SC)

Vice President/Club Services: Bob Forgrave (WA)

Vice President/Competition: Alex Jospe (MA)

Vice President/Finance: Pat Meehan (OH)

Vice President/Youth Initiatives: Barbara Bryant (MA)

Directors:

Clare Durand (CA)

Nathan Ohrwaschel (PA)

Guest:

Sandy Fillebrown

Agenda:

- Approval of the minutes from the Sept. 16 BOD meeting.
- VOTE: Map Grant request from COK. Greg Lennon presenting
- Budget discussion. Pat Meehan will present a timeline for the creation of the 2018 budget and will task Board members with the initial actions to start forming the budget.
- VOTE: Junior Development Coach position. This portion of the meeting will be closed and all non-Board members will be asked to leave the call. Alex Jospe presenting.

Minutes—

Kris: Apologies for late distribution of minutes. William moved to approve. Bob seconded. Question about typos. Kris will fix.

Map Grant Request—

Motion to approve or vote about COK grant or loan. William said COK could accept a grant instead of a loan. Pat says no money for it in budget this year. Concerns about location and access. Pat recommends a loan instead of a grant. Kris moved for a loan of \$2,000.00, Pat seconded. Approved.

Budget—

Pat re: budget: Map grants have limited funding available. No money to pay for the Junior Coach in the next quarter. Very limited money for next year. Started budget for 2018. Discretionary budget is \$75K.

Kris and Alex had conversation with Junior coach. They will come up with a budget and there is an unnamed donor who will put in \$40K, as long as OUSA contributes \$12K for Junior Coaches.

Ian Smith concerned about getting a coherent plan for growth. Much discussion. About \$80K needed to keep the lights on, etc. Pat wants BOD to divide the %'s for how to distribute the money. Much discussion about timing of money vs. timing of expenses due.

Kris asked about a shell budget for next year. Pat wants a larger discussion just from the Finance Committee. Requests a requirements list from everyone within 30 days. Kris will set up a Google Doc to submit ideas. Kris will assign club contacts to BOD members to contact to get their input. By mid-October we will need to plan for budget to vote on.

Junior Development Coach—

Kris: Four candidates.

Alex: Was looking for history with experience, and where they live. One coach on East and on the West. Both coaches should be at JWOC. Requirements were along with juniors and want to develop it, with some highly developed experience, and travel experience, and able to keep an open mind about new ideas. Alex recommended for various reasons the candidate Greg A.

Much discussion. Greg Ahlswede is willing to be a contractor on a 1099. Other candidates were revealed to entire Board. Kris and Alex went over other candidate's histories.

Kris moved to vote: William moved; Alex seconded. All yes for Greg Ahlswede. Alex to notify those who were not selected.