



**OUSA Board of Directors Meeting
Dec. 20, 2018
Conference Call via uberconference**

Present: William Jameson
Alex Jospe
Clare Durand
Sue Grandjean
Matthew Robbins
Pat Meehan
Kris Beecroft
Barb Bryant
Ellen Stefaniak
Lee Todd
Nate Ohrwaschel
Ian Smith

Guests: Ed Despard

Approval of [minutes from previous meeting \(November 29\)](#)

Moved: William

Seconded: Nate

Approved

[Rules Proposals for 2019 - Change to "Nationals" for Rogaines (Withdrawn - 12/12/18)]

The Rogaine Committee wanted to keep the name of US Rogaine Championships.

Budget for 2019

- We don't have a draft budget yet to review and comment on.
- Pat presented a view of what 2019 could look like so far
- Anticipated 2018 Year End Revenue is ~\$112K mainly due to under spending of planned activities.
- A preliminary review was done of all budget requests
- ONA budget item: ask the communications committee if they are still reviewing an overall communications strategy
- Requests:
 - o Audit: \$5000
 - o Admin Support: \$22000 (to plan for a world post-Sandy)

- Youth Initiatives:
- Event Reg Overhaul
- Book Printing: reprint of orienteering books for distribution
- Website Redesign
- Awards and Championship Branding
- Team Requests: MTBO - \$12050; Trail-O - \$4900; WUOC - \$2000; Ski-O - \$0; Junior - \$8500; Senior - \$6000
- Ian: a guiding principal is to be consistent vis-à-vis team budgeting; on travel, these funds don't really account for travel; covering travel expenses isn't going to be practical; we should support all of the teams, but for some of the eclectic teams, instead of supporting teams, maybe we should spend money on growing that format of orienteering (e.g., MTBO).
- Sue: I don't expect the \$12K, but if you don't ask, you won't get it; I'm hearing that more people are getting interested and now is the time to develop the sport;
- Alex: is there a MTBO development committee? If they had \$10K, what could they do with that?
- Sue: traveling to Seattle for foot-o and finding interest in MTBO; on the cusp of holding a MTBO camp up there; time is a constraint; doing it slowly; we're in the groundbreaking of making it happen
- Ellen: could you reduce the \$12K and we can think about using some of the BOD discretionary (\$10K) to fund MTBO development.
- Clare: the trail-o item is also a wish list amount; wanted the board to see the true amount it costs the team; had a member in 2017 who couldn't go to WOC because he couldn't afford it; wants to avoid that scenario; Has access to some grant money for disabled veterans through CRNA
- It's easier for Sr. and Jr. teams to fundraise because people know them; it's tougher for the other teams
- Clare moved Trail-O team amount to \$1500; Sue moved MTBO to \$6000
- Youth Initiatives: some we need to act on and some are wish-listy; one of our goals is to grow youth participation and expand youth orienteering in the US; much of 2018 was taken up by SafeSport work; we can postpone half of ask until next year; reduced ask to \$7000
- Administrative support: in anticipation of the day that Sandy doesn't want to do it any longer; perhaps combine this with the accounting function; we need someone who knows our sport; will take over membership duties, admin duties for other VPs; receive mail; process incoming bills and pay them; make a plan this year, create a job description, and add to 2020 budget
- Event Register: has anyone looked at other options?; not really – data is a few years old and not so clear; can Jr. Nationals go another year without this update? Not really – last year gold medals were given to the wrong team; changes for the World Rogaine Champs will also benefit local registrations;
 - Sue: club is just starting to use on-line registration; looking at the best way to do it; has anyone looked at Cascade system? It's really user friendly, but built to support their league;
- The Ski-O team has a lot of restricted funds left; Alex will look into that.
- The BOD meeting and expense category can come down, as can the Board discretionary fund and website expenses.

- Ian: the fact is that participation is dropping; we need to work on a strategic plan to know where we're going and how to build up participation again; we need to create a 3 year plan; we need to look at the overhead expenses because every dollar spent there is not spent on programming
- Clare agrees and wants to put together a working group to work on strategic plan
- Clare calls for a motion to approve the budget
- Kris and Alex would like to consult with the ski-o team first
- Ian feels that we need to put the proposed budget out for public comment first
- If we do that, then we can call a meeting in 10 days to approve it.
- We also need to talk about and work on a contract for the Event Reg work
- Ian and Nate would not approve this budget if voted on tonight
- Ellen agrees to let the community see it first
- Ian will create a one-pager of the proposed budget, send it around for explanations from submitters, and then post it to Clubnet. It will not go on AttackPoint because that is not an official communications channel.

Proposal to fund upgrades to EventReg registration system

- See above.

Short discussion on procedures for newly received charter applications

- New application came in for a club from NY
- Does not require Board approval
- The club is near CNYO

Motion to adjourn: Pat

Seconded: Lee