



**OUSA Board of Directors Meeting  
Jan. 2, 2019  
Conference Call via uberconference**

Present: William Jameson  
Clare Durand  
Sue Grandjean  
Matthew Robbins  
Pat Meehan  
Kris Beecroft  
Barb Bryant  
Ellen Stefaniak  
Ian Smith

Absent: Alex Jospe  
Nate Ohrwaschel  
Lee Todd

Guests: Sandy Fillebrown  
Andrea Schneider

**Approval of minutes from previous meeting (December 20)**

Moved: Kris

Seconded: William

Approved with amendment to add Andrea Schneider as guest

**Budget for 2019**

Moved to approve Ian's proposal: Pat

Seconded: Ellen

- Two main issues we are dealing with: Ski-O money and unbalanced budget
- Issue of finding extra ~\$11K to balance budget
- Ian: uncomfortable allotting \$30K to Event Register, so reduce to \$25K
- Reduced website redesign to \$10K from \$15K
- Uncomfortable giving \$6K to MTBO team; won't do much to develop sport
  - o Take \$3K to promote the sport domestically
  - o Give the other \$3K to the team for athletes
- Reduce amount to Jr. Team by \$500, to \$8K

- Reduce amount to WUOC Team from \$2K to \$1.5K
- Increase amount to Youth Initiatives from \$7K to \$8.5K
- Decrease BOD meeting expenses from \$3K to \$2K
- On MTBO item:
  - o Clare feels uncomfortable designating \$3K for development with no plan in place on how to do that
  - o Sue has vision of Sr. team and Jr. development team for MTBO, and that's what the \$6K was for
  - o Sue is trying to compete for one more year, but realizes that if things are going to get moving, she will have to get them moving
- Ian: there is a model for developing athletes and the levels to go through to get there
  - o We should be spending more on development and less on sending athletes to world champs
  - o Bigger dividend to sport to develop opportunities at home (e.g., training camps, map grants, etc.)
  - o Could move to Board designated contingencies fund and hold for MTBO activities
- Clare: until we have a strategic plan, we really don't know what to put money against
  - o We've thrown money at things in the past, but money was not the answer
  - o We need a plan to see how we're going to do things to know what to spend our money on
- Matthew: we should give the MTBO a month or so to come up with a plan
- Ellen: can we pass the budget today without specific designations, create a strategic plan, and then decide what needs to be budgeted for?
- Event Registration:
  - o Do we need to look at other systems? Or stick with updating Event Reg?
  - o NAOC folks said they could end up spending ~\$30K going with another system just for NAOC
  - o A lot of the update is to work better with NEON and making it more secure.
  - o Clare says that what she's read in the proposal makes sense and sounds like what we need
  - o Matthew: ER works for me, as the Sport Ident manager for OCIN. The import files work every time (although some files, such as multi-day import files, require minor edits before use). Other registration systems are unlikely to provide OE-capable import files. I see EventReg as a vital part of the current NRE (A-meet) support system. Any work on EventReg should be based on priorities derived from registrars, sportident users, and other stakeholders, such as club priorities (e.g., using for local events)
  - o Ian: clubs are paying for ER through club dues
  - o Ellen: Can we make this more widely available for all clubs? Can we do more branding with it?
  - o Some local clubs use it now, but it's not local event friendly; this update will fix that
  - o This does not write a check to Ed; this gives the tech committee permission to move ahead with improving the event registration system; the tech committee will oversee Ed's work

- Sue: my club is trying to use ER and has appointed a volunteer manager to oversee that
- Book Printing:
  - Does this bring in revenue? Yes. It pays for itself and brings in some profit. This is the teacher resource for orienteering. The \$1K was for a 3-year printing; reducing to \$500 will reduce our profit.

**Motion to amend book printing line to go back to \$1000: Pat**

**Seconded: Ian**

**Approved**

- Clare: not to make amendments, but some of the income areas are conservative; we might make more income than what is shown here.
- We can vote to amend the budget at any time during the course of the year.
- Does this budget satisfy our new reserve policy? Pat: yes, this covers our reserve policy.
- Andrea: NJP program has already as many athletes as the entire last year. \$8500 was based on past trends, and new plans on US camps; Clare – Is it possible that the Jr. Team would agree to the \$500 reduction since they were getting money from Peter Gagarin’s challenge?
  
- **Motion to reduce BOD Meetings & Expenses by \$500 and move to Junior team:**  
**Ian**  
**Seconded: Clare**  
**Approved**

**Call for vote for Ian’s amended budget**

**Approved**

**Motion to adjourn meeting: Ian**

**Seconded: Kris**